1953 8—40 **File No.** S-37/42-I

A CLASS P.W. DEPARTMENT

E BRANCH

Subject:— Bombay P.W.D.

Sub-ordinate work-charged

Establishment— Association

P-7 (E) 1

V

A[K] 1940

Total P-317 (E)

File No. S-37/42 E BR.

Etd. Scott. Slip. 94 A

G R., G D., No 2408, dated 22-5-22.]

Correspondence

DOCKET SHEET (B)

Subject :—

File No. S-37/42-I

P. W. DEPT.

E BRANCH.

References :— Copies from the original file A[C]
~~Copy main file for A[C] 1940~~

Date.	To whom sent.	Notes and instructions.

S.37-42/4939.

Recognition of associations of Government servants (subordinate) in the Public Works Department.

E.B. P. W. D.

Submitted with ref. to the H.M.'s note of the 22.2.39.

2. Rules regulating the recognition of associations of Government servants have been laid down in G.R.,P.& S.D., No. 1302/33(Fin.) dated the 22.12.34 . Rules 2 and 3 of those rules provide that the assocn. to be recognised by Government must ordinarily consist of a distinct class of Government employees and that every Government employee of the same class must be elgible for membership of the association.

3. So far as the subdte. estabts. under this Department are concerned, there are already two assocns. recognised by Government viz. the B.S.E.S.Assocn. and the Sub-dnl. Clerks ' Assocn.

4. The question of recognising a new comprehensive assonn. called the Bombay P.W.D. Subordinate Services Association is under consideration; vide G.M.No.S.37-42/ 24828-E, dated the 15.12.38 and the notes underlying it approved by the H.M. This new assocn. will pepresent all subdte. estabts. in this Department except the engineering subdtes. for whom there is a separate Assocn. viz., the B.S.E.S.Assocn. It is proposed to recognise the new assocn. when the sub-dnl. Clerks's Assocn. is merged in it. At the annual conference held on the 29.12.38 the Sub-Dnl. Clerk's Assocn. has however passed a resolution as follows.

"The Bombay P.W.D. Subordinate Services Association requests this association to affiliate with them. This Association is not in favour of amalgamation nor for affiliation for the present."

It is proposed to make sub-dnl. clerks permanent from the next month, the proposal having been included as a new item of expdre. in the next year's budget.

5. Recognition to the Nira R.B.Canal Rev. Estabt. Assocn. was refused in G.M . No.S.37-42/3555 -E, dated the 16.2.38.

Members of the Assocn. have again petitioned for the recognition of the assocn.; vide "A" on p.81 ante.

Recognition ~~Resolution~~ to the Sub-dnl. Outdoor Estabt. Assocn. was refused in G.M. No.S.37-42/29133-E, dated the 4.7.39. The assocn. has again applied for its recognition.

It was proposed to refuse recognition to the Tracers' Assocn. as per the draft memo. at p. 70. ante.

6. The notes at pp. 71-73 of file S.37/42 below explain why recognition was refused to the above associations. As it is proposed to recognise a new comprehensive assocn. representing all subdte. estabts. in this Department Assocns reprsenting particular classes of estabts. would be superfluous and it will be against the spirit of the rules quoted in para 2 above that any particular class of estabt. should be divided between two Assonns. separately representing their grievances to Government . Hence it was proposed to refuse reconition to the Trancers' Assocn. representaing only 56 men in all throughout the province .

7. There are various categories of subdte. estabts. in this Department divided again into (1) permanent, tempy. and work charged and (ii) divisional and Sub-dnl. There appears to be a general move among these estabts. to form separate Assocn. for every group of them. This will result in a multiplicity of assocns. each representing few scores of men. It is a doubtful whether such miniature associations will function successfully in the long run and can carry weight with Government

8. The new comprehensive assocn. to be recongised may perhaps be unwieldy and unable to represent properly all the categories of estabts. whose interests may vary. The following suggestions are therefore put up for consideration and orders

(a) The B.S.E.S. Assocn. already recognised by Government and representing the engrg. subordinates may remain.

(b) The Sub-dnl. Clerks' Assocn. may be asked to amalgamate with the Assocn. mentioned in para . (d) below and its recognition withdrawn.

(c) The Sub-dnl. Outdoor Estabt. Assocn. representing work-charged estabts. such as Karkuns, canal inspectors, maistries, etc. may be recongised, provided the name of the Assocn. is changed into the P.W.D. Subordinate Work-charged Estabts. Assocn. representing all sorts of work-charged estabts. except the engrg. subdtes. for whom the B.S.E.S. Assocn. is meant.

(d) The new comprehensive assocn. to be recognised may be limited to all subdte. pt. estabts. (except the engrg. subdtes. for whom the B.S.E.S.Assocn. is meant), the assocn. being called the P.W.D. Subdte. Permanent Estabts..Assocn.

(e) There may be a separate assocn. for all tempy. estabts. (except the engrg. subdtes. for whom the B.S.E.S.Assocn. is meant)called the P.W.D. Subdte. Tempy. Estabts. Assocn.

(f) Recongition to the two Assocns. mentioned in para 5 above may be refused as they represent a very limited class of estabt. and would be covered by the Assocn. mentioned in para (e) above.

9. If the above suggestions are accepted, there will be four more or less homogeneous associations viz. (i) the B.S.E.S. Assocn. representing the engineering subdtes. on the pt. tempy. and work-charged estabts., (ii) the P.W.D. Subdte. Permanent Estabts. Assocn., (iii) the P.W.D. Subdte. Tempy. Estabts. Assocn. and (iv) the P.W.D. Subdte. Work -charged Estabts. Assocn. It is for consideration whether the necy. draft. orders on the above lines may be put up for approval and submission to the H.M.

Sd/-
25.3.39.

I am certainly of the opinion that from associations as mentioned in para 9 above would be preferable and of more value to all concerned than an unlimited numbers of small associations.

Sd /-

I agree. Submitted with reference to quary on page 10.

H.M.P.W.D. I agree with para 9 above.

Sd/-
31.3.

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B.V.P.

Recognition of Associations of Subordinate Government servants in the Public Works Department.

GOVERNMENT OF BOMBAY.
PUBLIC WORKS DEPARTMENT.
Circular Memorandum No.S.37-42/9324.
Bombay Castle, 20th May 1939.

GOVERNMENT CIRCULAR MEMORANDUM.

Rules regulating the recongition of associations of Government servants have been laid down in Government Resoluion, Political and Services Department, No.1302/33(Fin.), dated the 22nd December 1934. So far as the subordinate establishments under the Public Works Department are concerned, two association viz. the Bombay Subrodinate Engineering Service Association and the Sub-divisional Clerks' Association have been recognised by Government . Applications requesting for recognition have also been received from some new associations formed.

2. There are various catergories of subordinate establishments in this Department divided again into permanent, temporary and work-charged and divisional and sub-divisional. There seems to be a general move among these establishments to form separate associations for every group of them as is evidenced by the applications received by Government for the recognition of new asso ciations formed. This will result in a multiplicity of associations each representing a few scores of men. Such miniature associations cannot function sucessfully in the long run or carry weight with Government.

3. It has accordingly been decided by Government that the subordinate establishments in this Department throughout the province except those in the Electrical Circle should be represented by the following four associations only:-

(a) the Bombay Subrodinate Engineering Service Association representing engineering subordinates on the permanent, temporary and work-charged establihsmants.

(b) the Public Works Department Subordinate Permanent Establishments Association representing all permanent establishments except the engineering subordinates; .....

(c) the Public Works Department Subordinate Temporary Establishments Associations representing all temporary establishments except the engineering subordinates;

(d) the Public Works Department Subordinate Work-charged Establishments Association representing all work-charged establishments except the engineering subordinates:

4. The Bombay Subordinate Engine ring Service Association has already been recognised by Government. The grant of recognition to the other three associations mentioned in paragraph 3 above will be considered favourably by Government when the associations are actually formed and apply to Government for recognition, provided they are fully representative and fulfil the rules mentioned in paragraph 1 above. The rules of the new associations to be formed need not be too elaborate. No other Assocn of Public Works Department subrodinates will be recognised by Government. The sub-divisional clerks are being made permanent and their association should be amalgamated with the new association mentioned in paragraph 3(b) above when it is formed and reconised by Government; the recognition of the Sub-divisional Clerks' Association will then be withdrawn by Government.

5. The above orders should be strictly followed before forming any new association or applying for recognition by Government and should also be taken as a final reply to the applications already made for reconition by the associations to whom this circular memorandum has been addressed.

By order of the Governor of Bombay,

Sd/-
2.6.
(R.H.HAMMETT,)
Deputy Secretary to Government.

G.C.M.No.S.37-42/9324, P.W.D., dated the 20th May 1939.

To

The Political and Services Department.

The Superintending Engineers of Circles.

The Electrical Engineer to Government.

The Consulting Public Health Engineer to Government.

All Executive Engineers.

Mr. S.A. Bhosekar, President, Bombay Subordinate Engineering Service Association, 1312, Abhyudaya Bungalow, Poona 5.

Rao Saheb V.V.Behere, Chairman, Bombay Public Works Department Subordinate Services Association, 809, Sadashiv Peth, Poona.

Mr. K.N.Katti, President, Bombay Public Works Department Sub-Divisional Clerks ' Association, Bijapur.

Mr. S.G.Chitinis, President, Nira Right Bank Canal Revenue Establishment Association and Chairman, Temporary Revenue and Work-charged Establishment Association, 302, Narayen Peth, Poona.

Mr. N.F.Khan, President, Bombay Public Works Department Sub-divisional Outdoor Establishment Association, Pandharpur.

Mr. P.L.Khare, President, Bombay Public Works Department Tracers' Association, Satara.

No. of 1939.

Copy forwarded for information and guidance to-

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B.V.P.

10/9/56.